Frederick J. Heise Chief of Police



Telephone (401) 826-1100

#### 60 Wood Street Coventry, Rhode Island 02816-1690

### COVENTRY POLICE DEPARTMENT NOW HIRING POLICE OFFICERS FOR 2022

The Coventry Police Department announces that they will be accepting applications for entry level recruits and lateral transfer police officers through March 18, 2022. Our department currently has open positions, and new recruits will be expected to attend the August 2022 RI Municipal Police Training Academy. Lateral transfer applications will be accepted until all vacancies are filled.

Individuals who wish to be considered for employment by the Town of Coventry as a Police Officer, at the time of application, must possess a minimum of sixty (30) college course credits, or have two (2) years of active Military duty, or have four (4) years of Military Reserve/National Guard duty; or be a graduate of a certified Police or Law Enforcement Academy; be a US Citizen; have an active driver's license; and pass all testing requirements. Testing will include a written test, physical fitness testing in accordance with the RI Municipal Police Academy Physical Proficiency Standards, an oral interview, an intensive background investigation, and a medical exam. Lateral transfer officers will not be required to complete a fitness test.

#### ALL PREVIOUS APPLICANTS MUST RE-APPLY, and APPLCATIONS CAN BE FOUND AT:

New Recruits: https://www.policeapp.com/Entry-Level-Coventry-RI-RI-Police-Officer-Jobs/717/

Lateral Transfer Officers: https://www.policeapp.com/Certified-Coventry-RI-RI-Police-Officer-Jobs/2074/

<u>The application requires a \$25.00 application fee</u>. Recruit applicants must possess and upload a valid Fit to Serve fitness test dated no later one year or March 18, 2021 \*\*\* Any applicant that does not have a valid Fit to Serve fitness test certificate <u>must register</u> for the fitness test to be held in late March 2022 (test are generally held at the West Warwick Civic Center or on the campus of Rhode Island College). Registration can be found at:

https://www.fit2serveri.com/schedule-a-test

Registration for the fitness test will be posted soon. The written test is tentatively scheduled for the same day as the fitness test in the late morning.

Please note that all communication will be sent through PoliceApp. Applicants should check their PoliceApp accounts regularly for any updates.

Questions regarding this process can be directed to Captain Matthew Blair at mblair@coventrypd.org.

The Town of Coventry is an Affirmative Action/Equal Opportunity Employer Qualified applicants are considered for employment without regard to race, color, gender, national origin, disability, veteran status, or any other legally protected status. <u>Minority and female candidates are strongly encouraged to apply</u>.



# Coventry Police (RI) is Hiring!

**Seeking New Recruits and Lateral Transfer Officers** 

**Apply online at PoliceApp.com today** 

**NOW HIRING FOR 2022 !** 

## **Employment Opportunities Include:**

- Work in state of the art building in RI's 8th Largest Municipality.
- Specialty Units and Divisions include Detectives, BCI, School Resource Officers, K9 Unit, Regional SWAT Team, Crisis Negotiation Team, Bike Patrol, Marine Patrol, and Federal Task Force Opportunities.
- Starting Patrol Salary—\$60,572.24 (includes holiday pay).
- Top step pay over \$74,000 after three years.
- Fully vested in pension after only 15 years of service.

## Additional Paid Benefits:

- Blue Cross Blue Shield Medical (Single and Family) with town buyback option.
- Delta Dental Coverage
- Paid Vacation Time (increasing yearly after 5th year, up to 27 days)
- \$1,700 Annual Clothing Allowance
- Paid Holidays
- Paid Sick Time (12 hrs. monthly) & 3 Family Illness Days
- Compensatory Time (paid out yearly)
- Longevity Pay (increases from 4% to 11%, years 5-20)
- Numerous Opportunities for Overtime and Extra Duty Pay

## Looking for highly motivated officers to join our team!

Contact Captain Matthew Blair at mblair@coventrypd.org for more info

